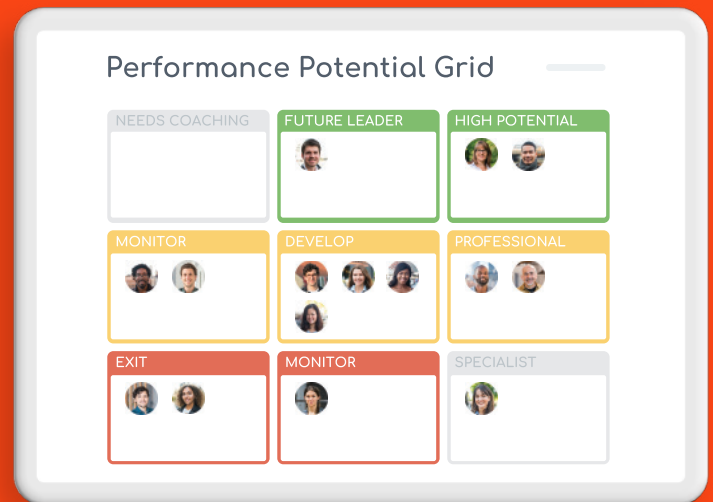


# Cornerstone Performance

Cornerstone Datasheet

## Connect employee goals with business outcomes



Ensuring that all of your people are motivated and engaged can be challenging. You need them to find purpose in what they're doing while aligning that purpose with your organization's goals. With its detailed insights into your talent landscape, **Cornerstone Performance** helps you quickly identify and mobilize employees to solve your organization's top priorities.

### Build skills and competencies

Without insight into your people's skills, goals, and competencies, it's challenging to help them grow in their careers. But you can continuously improve employee performance, productivity, and engagement with Cornerstone Performance. Assess and boost your people's capabilities with a comprehensive skills library, development plans, and intuitive data visualizations.

### Develop your next generation of leaders

In an era of hybrid workforces, it can be difficult to give your people the performance insights they need. Digital, continuous feedback can help cultivate employee development — wherever your people are. With 360-degree insights from managers, direct reports, team members, and cross-functional colleagues, employees can easily gather input to grow their careers.

## What HR leaders love about Cornerstone Performance

“We're able to promote more data-driven behaviors.”

“Cornerstone has allowed us to synchronize multiple facets of the employee lifecycle.”

“Cornerstone helps us find internal talent very quickly and easily.”

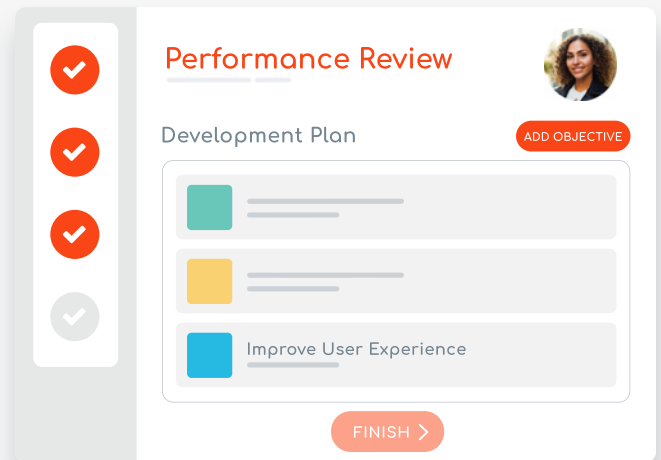
What's more, you can proactively spot the right talent for the right role, at the right time with an intuitive succession planning product. Create personalized development paths for your people that also help shape them into future leaders.

### Nurture a feedback culture

It's no surprise that many employees dread annual performance reviews. Replace these infrequent, stress-inducing conversations with ongoing coaching conversations between employees and managers. Feedback, Check-Ins, and dynamic goals help you stay aligned to your organizational goals and continuously improve.



Cornerstone's solutions have improved the competitiveness of our staff by providing a simple but effective way of monitoring, improving, and rewarding performance.



## Cornerstone Performance helps you

- ✦ **Align** your people to organizational goals
- ✦ **Gain** a global view of your workforce
- ✦ **Assess** employee capabilities to build critical competencies for your organization
- ✦ **Manage** complex succession plans with machine learning recommendations
- ✦ **Streamline** compensation planning and optimize budget
- ✦ **Conduct** more frequent or continuous appraisals
- ✦ **Design** a sustainable compliance process
- ✦ **Automate** the performance review process
- ✦ **Create** objective-based development plans
- ✦ **Crowdsource** feedback and gamify the experience with badges

**Align your people to key business priorities with world-class performance management**

[Learn More](#)