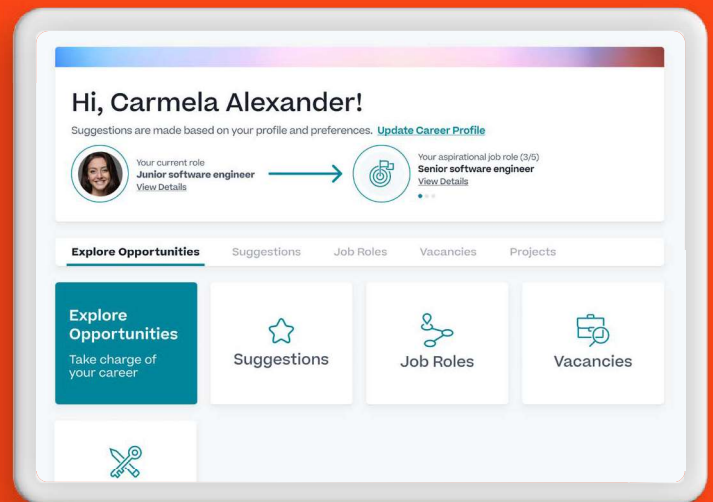


Cornerstone Opportunity Marketplace

Connect employees to growth and mobility opportunities



In today's fast-paced and ever-evolving world, organizations must adapt their approach to reskilling, upskilling, and talent retention to remain competitive and foster employee career exploration.

By leveraging Cornerstone Opportunity Marketplace, your organization can empower your people with AI-powered personalized learning opportunities, meaningful projects, and valuable mentorships tailored to their skill sets and aspirations.

You can build a more engaged and dynamic workforce with Cornerstone Opportunity Marketplace, unlocking growth and success for your people and organization.

With the help of AI recommendations, you can enhance employee internal career mobility opportunities to increase retention and agility. You can also automatically identify learning paths that align to your organization's goals, freeing you up to focus on business-critical initiatives.

Your organization can meet the challenges of today's ever-changing work landscape head-on and take your talent management strategies to the next level.

Improve workforce planning

Increase the visibility of employee skills and career aspiration data, allowing for quick and efficient workforce planning. With this level of transparency, it's easy to match employees with new opportunities, recommend relevant learning opportunities, or suggest short-term projects and mentorships for experiential learning. By leveraging this data-driven approach, your organization can remain agile and responsive to market shifts.

Enable internal talent sourcing

Gain insights into your workforce's skills, experiences, and preferences to make it easier to source talent for open roles. With Cornerstone Opportunity Marketplace, you can reduce the cost and time it takes to look for and onboard external candidates by finding the right people with the right skills for open roles within the organization.

Empower internal mobility

Improve employee access to internal career opportunities and encourage self-driven career exploration and advancement. You can also increase employee engagement and retention by providing clear access to projects, learning content, mentors, and relevant job opportunities, all within a seamless and unified experience.

Hi, Henry McKay!

Suggestions are made based on your profile and preferences. [Update Career Profile](#) [Remind me later](#)



Your current role
Junior software engineer



Your aspirational role
Senior software engineer
[View Details](#)

Welcome **Suggestions** Role Vacancy Projects

Suggested Vacancy (24)

Senior Software Engineer

- Multiple locations
- Unlimited contract

Matches your aspirational role

Excellent match

- 25 matching skills
- 2 missing skills

Senior Group Developer – SDET

- Multiple locations
- Permanent

Fair match

- 3 matching skills
- 6 missing skills

Senior Software Engineer – Node Dev

- Multiple locations
- Global code contract type

Good match

- 13 matching skills
- 5 missing skills

With Cornerstone Opportunity Marketplace, you can

- ✦ Easily match employees to internal opportunities based on their skills, preferences, and aspirations
- ✦ Enable self-driven employee career exploration with personalized jobs and role recommendations
- ✦ Provide experiential learning opportunities through projects and mentorships
- ✦ Automatically recommend learning pathways for employee upskilling and reskilling
- ✦ Surface workforce skills, open jobs, and projects to better prepare for the future and increase organizational agility

Drive workforce agility and enable internal mobility and career exploration

[Learn More](#)

“

Cornerstone has really changed the way we look at the future world. At the click of a button, we can identify the next career move for an airside handler or a supervisor in a warehouse, and what skills they have that might be transferable or that they'd like to develop to be an interesting candidate for another division.

It opens up endless possibilities.”

Meredith Wellard
VP Group Learning Talent
and Platforms

Deutsche Post DHL
Group